

Draft bylaws overview

Governance

Board:

Under the new bylaws related to the board:

- The board will have 8 to 12 members who are all appointed by the Ministry of Health, with an equal representation of public members and licensees. There is no election process for board members in the HPOA.
- The college may recommend the appointment of board members to the Superintendent of Health Professions and Occupations Oversight based on the required education, training, experience and other qualifications.
- The board will have a chair and a vice-chair.
- The board is required to approve and abide by conflict of interest and consensus decision making policies.
- The board is required to seek advice from appointed professional standards advisors prior to approval of bylaws related to eligibility standards, ethics standards and practice standards.
- Remuneration and reimbursement of board members must be established in the bylaws.

Committees:

Under the new bylaws related to committees:

- Committees are either statutory, regulatory, or board support committees.
- Statutory committees are required under the HPOA. The two statutory committees are:
 - Licence Committee
 - Investigation Committee
- Board members may not sit on statutory committees.

- Additional regulatory committees are not required but are permitted under the HPOA, as such:
 - the Education Program Review Committee will be continued;
 - the Professional Practice and Standards Committee will be renamed to the Professional Standards Advisory Committee; and,
 - the Quality Assurance Committee has been eliminated, and the Quality Assurance Program will be administered by the Registrar.
- Board support committees are not required under the HPOA but serve as support committees to the board on administrative matters. Board members may sit as board support committee members, which include:
 - Finance and Audit Committee;
 - Governance Committee; and,
 - Registrar Oversight Committee.
- The Discipline Committee ceases to exist as disciplinary functions are now under the responsibility of the Director of Discipline in the office of the Superintendent of Health Professions and Occupations Oversight.
- All committee members are appointed by the board. Committees must include a minimum representation of public members. Committee composition and the ability to work in panels are unchanged.
- The bylaws require that when appointing members a panel of a committee, the chair of that committee must:
 - ensure that the panel includes at least one licensee from a particular designated health profession or class of licensees, if the expertise of such an individual will be reasonably required for the matter to be considered by the panel;
 - make reasonable efforts to ensure that appointments provide for the perspectives of Indigenous persons or persons from equity-denied communities if those perspectives may be relevant to the matters to be considered by the panel; and,
 - With respect to the Investigation Committee, where the respondent, complainant or both are Indigenous, the chair must make reasonable efforts to ensure that at least one-half of the panel consists of Indigenous persons.
- The Board conflict of interest policy applies to all committee members.