

Minutes

Open Session

Board Meeting

DATE:	November 28, 2024
KNOWLEDGE KEEPER:	Sulksun
ATTENDEES:	Tanya Momtazian (Chair); Rick Turner (Vice-Chair); Leisa Belanger; Pinder Cheema; Jenny Damstrom; Janene Erickson; Ashley Gueret; Tiffany Sayers; Sangeeta Subramanian
REGRETS:	Rose Melnyk
STAFF:	Cynthia Johansen; Louise Aerts; Natasha Dookie; Katherine Graham; Daniel Laflèche; Christine Penney; Dave Bhauruth; Rhianna Millman; Arminder Sihat

Approval of Open Consent Agenda

No conflicts of interest were declared.

The Board approved the consent agenda for the open session:

- a) The minutes for the open session of the Board meeting held on September 26, 2024 were approved.
- b) **RESOLVED THAT** in accordance with the authority established in section 19(1) of the *Health Professions Act*, and subject to filing with the minister as required under section 19(3) of the *Health Professions Act*, the Board amends the bylaws of the British Columbia College of Nurses and Midwives, by repealing the current bylaws and substituting new bylaws, as described in the schedule attached [to the briefing note dated November 19, 2024].
- c) **WHEREAS** the Licensed Practical Nurse/Registered Nurse/Registered Psychiatric panel of the Professional Practice and Standards Committee (the “Committee”) has reviewed the proposed amended licensed practical nurse, registered nurse and registered psychiatric nurse standards when nurses perform advanced activities, as set out in Appendices B, D, and F of the BCCNM Board Briefing Note dated November 18, 2024 and prepared for the November 28, 2024 BCCNM Board meeting (the “Briefing Note”), a copy of which has been presented to the BCCNM Board, and the Committee has recommended those proposed amended standards to the BCCNM Board for approval;

CARRIED

AND WHEREAS the BCCNM Board has considered and accepts the recommendation of the Committee;

RESOLVED THAT the BCCNM Board rescinds the previously established licensed practical nurse *Acting within Autonomous Scope of Practice* standard and licensed practical nurse *Acting with Client-specific Orders* standard, and in their place approves the licensed practical nurse *Acting within Autonomous Scope of Practice* standard, and licensed practical nurse *Acting with Client-specific Orders* standard as set out in Appendix B.

FURTHER RESOLVED THAT the BCCNM Board rescinds the previously established registered nurse *Acting within Autonomous Scope of Practice* standard and registered nurse *Acting with Client-specific Orders* standard, and in their place approves the registered nurse *Acting within Autonomous Scope of Practice* standard, and registered nurse *Acting with Client-specific Orders* standard as set out in Appendix D.

AND FURTHER RESOLVED THAT the BCCNM Board rescinds the previously established registered psychiatric nurse *Acting within Autonomous Scope of Practice* standard and registered psychiatric nurse *Acting with Client-specific Orders* standard, and in their place approves the registered psychiatric nurse *Acting within Autonomous Scope of Practice* standard, and registered psychiatric nurse *Acting with Client-specific Orders* standard as set out in Appendix F.

AND FURTHER RESOLVED THAT the new standards set out in Appendices B, D, and F of the Briefing Note are in effect 30 days after approval by the BCCNM Board.

CARRIED

- d) **WHEREAS** the Professional Practice Standards Committee, LPN, RN, RPN Panel (the “Committee”) has reviewed the proposed revision to the RN certified practice limits and conditions as set out in Appendix B of the Board Briefing Note dated Nov. 21, 2024, and prepared for the Nov. 28, 2024 board meeting (the “Briefing Note”), and the Committee has recommended the proposed revision to the RN certified practice limits and conditions to the BCCNM board for approval;

AND WHEREAS the BCCNM Board has considered the proposed revision to the RN certified practice limits and conditions, and accepts the Committee’s recommendation;

RESOLVED THAT the BCCNM Board approves the revision to the RN certified practice limits and conditions as set out in Appendix B of the Briefing Note;

FURTHER RESOLVED THAT the RN certified practice limits and conditions as set out in Appendix B are in effect immediately after board approval.

CARRIED

- e) **WHEREAS** the Professional Practice and Standards Committee (the “Committee”) has reviewed the revised *Registered Midwives Standards of Practice* as set out in Appendix C of the Board Briefing Note dated November 8, 2024, and prepared for the November 28, 2024 BCCNM Board meeting (the “Briefing Note”), a copy of which has been presented to the BCCNM Board, and the Committee has recommended those revised *Registered Midwives Standards of Practice* to the

BCCNM Board for approval;

AND WHEREAS the BCCNM Board has considered the revised *Registered Midwives Standards of Practice* and accepts the Committee's recommendation;

RESOLVED THAT the BCCNM Board rescinds all previously established *Consent to Use Electronic Communications, Agreement on Planned Place of Birth, Policy statement on planned vaginal birth after caesarean section, Position statement on fatigue management, Policy on infection prevention and control, Guideline for protection from blood and body fluid exposure and Policy on Supportive Care* (Appendix A), and in their place approves the revised *Registered Midwives Standards of Practice* set out in Appendix C of the Briefing Note.

FURTHER RESOLVED THAT the revised *Registered Midwives Standards of Practice* as set out in Appendix C of the Briefing Note are in effect 30 days after board approval.

CARRIED

- f) **WHEREAS** the Quality Assurance Committee (the "Committee") has reviewed the revised *Policy on Active Practice Requirements* for midwives as set out in Appendix A of the Board Briefing Note dated November 18, 2024 and prepared for the November 28, 2024 BCCNM Board meeting (the "Briefing Note"), and the revised *Policy on Alternate Practice Arrangements* for midwives as set out in Appendix B, a copy of which has been presented to the BCCNM Board;

AND WHEREAS the BCCNM Board has considered those revised policies and accepts the Committee's and Quality Assurance staff recommendation;

RESOLVED THAT the BCCNM Board:

1. rescinds all previously established policies on active practice requirements and alternate practice arrangements;
2. rescinds the *Policy on requirements for registrants with active practice shortfalls* as set out in Appendix C;

FURTHER RESOLVED THAT the BCCNM Board approve the revised *Policy on Active Practice Requirements* for midwives as set out in Appendix A and the revised *Policy on Alternate Practice Arrangements* for midwives as set out in Appendix B of the Briefing Note; and

AND FURTHER RESOLVED THAT the revised policies set out in Appendix A and B of the Briefing Note are in effect 30 days after approval by the BCCNM Board.

CARRIED

- g) The Board received its regular report on current operational activities.

Redress Actions and Indigenous-Specific Anti-Racism Work Update

The Board discussed the report presented on progress against the action items set out in the *Commitment to Action: Redressing Harm to Indigenous Peoples in the Health-care System* (Redress Plan) and other Indigenous-Specific Anti-Racism related work across BCCNM and its system partners.

The Board asked about registrant feedback on the *From Awareness to Action: Indigenous Cultural Safety, Cultural Humility, and Anti-Racism* online learning series and was informed the modules have been well received to date.

2024 Financial Update and Forecast

The Board received an update on the college's current and forecasted financial position in its closed session, ahead of the 2025 fee and budget discussion.

2025 Fee and Budget Approval

In its closed session, the Board discussed at length the 2025 funding strategy, proposed risk budget, and proposed operating budget, providing its thoughts and feedback on four potential fee scenarios brought forward by the Finance and Audit Committee.

The Board reflected on the impact of fee increases amidst a rising cost of living and directed that communication to registrants include more relational context to support understanding as to why a decision to increase fees was made.

RESOLVED THAT the Board approves the proposed 2025 budget for the spending on specified risk events and the minimum required unrestricted net asset level of \$4.6M, as presented in the report dated November 18, 2024 (prepared for the November 28, 2024 board meeting).

CARRIED

RESOLVED THAT the Board approves the 2025 proposed budget, as presented in the report dated November 18, 2024 (prepared for the November 28, 2024 board meeting).

CARRIED

Bylaw Amendment to Schedule G (2025 Fees)

Further to its approval of the 2025 fees, the Board reviewed the corresponding draft bylaw amendment, to be filed with the Ministry of Health on December 1, 2024.

RESOLVED THAT in accordance with the authority established in section 19(1) of the Health Professions Act (the "Act"), and subject to filing with the minister as required by section 19(3) of the Act, the Board

amends the bylaws of the British Columbia College of Nurses and Midwives, by repealing Schedule G and substituting the attached new Schedule G, effective February 1, 2025.

[New Schedule G is Appendix B3 to the closed session report dated November 18, 2024]

CARRIED

2023-24 Committee Evaluation

The Board received the 2023-24 committee evaluation report and approved the recommendations for action proposed by the Governance Committee.

[End of open session]

